Key GLU Publications

Global Labour Column
Edited out of the University of the Witwatersrand in South Africa, the Global Labour Column provides a forum in which labour movements and their allies around the world can connect, debate, and share knowledge and experiences. By drawing on leading academic researchers and trade union leaders and activists, the Column is a unique platform for debate on responses to the credit crisis and, more broadly, to the challenges of globalization.

http://column.global-labour-university.org/

GLU Working Papers
No. 7: Surviving with a Smile: An Anti-Oppression Analysis of Emotional Labour; March 2009; by Praprotnik

No. 9: Moving towards Decent Work: Labour in the Latin American government’s reflections on recent Brazilian experience; May 2010; by Paulo Eduardo de Andrade Baltar, Anselmo Luís dos Santos et al

GLU Mailing List
For programme updates, sign-up to the GLU Info mailing list by sending an email to Claire Hobden: hobden@ilo.org

Getting Involved
For application and other information on each programme, please visit the GLU website or contact the programme coordinators at the following addresses:

GLU Master’s Programme
www.global-labour-university.org

Brazil: glu.brazil@uocs.uncamp.br
Germany: glu.germany@uni-kassel.de
India: glu.india@tiss.edu
South Africa: glu.southafrica@wits.ac.za

GLU International Secretariat:
ILU Bureau for Workers’ Activities (ACTRAV)
Frank Hoffer: hoffer@ilo.org

ENGAGE
engagement@kassel.de

ICDD
icdd@uni-kassel.de

Global Labour Column
http://cms.uni-kassel.de/unicms/index.php?id=icdd

www.global-labour-university.org

Partners

Global Labour University

GLU Alumni: In their own words

49 countries across the globe.
• 80% went back to the labour movement
• 15% went on to PHD or TU related research
• 74 female (56%) / 58 male (44%)
TOTAL GRADUATED (SEPT. 2010) : 132

Alumni composition

TOTAAL COUNTRY COUNTS 2006:
• 74 female (56%)/58 male (44%)
• 100 went on to PHD/TU related research
• 75 went back to the labour movement
• 5% other

Countries: 49 countries across the globe.

University of the Witwatersrand, South Africa

Daniela Sampaio de Carvalho (Brazil), University of Wits, South Africa, Class of 2008

“While at GLU, I increased my knowledge of development, labour relations, trade unionism, and the impacts of globalization as well as the neoliberal agenda of the G-20 countries. The GLU has greatly influenced me by understanding the role trade unions have in the current economic crisis of the Global South.”

Ahmedin Seowen (India), Tata Institute of Social Sciences, India, Class of 2008

“This collection of short articles published in the Global Labour Column examines the causes and consequences of the global financial crisis, with a focus on labour. The articles suggest ways to strengthen labour’s capacity to influence policy debate, offering inspiration to those who feel that national and international policies must change and who are convinced that the labour movement has much to contribute after years of declining influence.”

Alumni in their own words

“During the GLU course in Mumbai I learnt to see trade unions as key to building solidarity and gaining a better understanding of global macro economics, which has informed my work and my union’s organizing efforts. The GLU has provided me with the confidence and opportunities to engage with broader movements that strengthen my union and the broader movement at large.”

Nicolas Pons-Vignon: Nicolas.Pons-Vignon@wits.ac.za

ENGAGE
engagement@kassel.de

ICDD
icdd@uni-kassel.de

Global Labour Column
http://cms.uni-kassel.de/unicms/index.php?id=icdd

www.global-labour-university.org

For programme updates, sign-up to the GLU Info mailing list by sending an email to Claire Hobden: hobden@ilo.org

ILO Bureau for Workers’ Activities (ACTRAV)
Frank Hoffer: hoffer@ilo.org

ICDD
icdd@uni-kassel.de

Global Labour Column
http://cms.uni-kassel.de/unicms/index.php?id=icdd

www.global-labour-university.org

Global Labour University

The GLU is grateful to the German Ministry for Development Cooperation, the Friedrich Ebert Stiftung, Invert, the ILO and national and international trade union organisations for their generous financial support.

Getting Involved

For application and other information on each programme, please visit the GLU website or contact the programme coordinators at the following addresses:

GLU Master’s Programme
www.global-labour-university.org

Brazil: glu.brazil@uocs.uncamp.br
Germany: glu.germany@uni-kassel.de
India: glu.india@tiss.edu
South Africa: glu.southafrica@wits.ac.za

GLU International Secretariat:
ILU Bureau for Workers’ Activities (ACTRAV)
Frank Hoffer: hoffer@ilo.org

ENGAGE
engagement@kassel.de

ICDD
icdd@uni-kassel.de

Global Labour Column
http://cms.uni-kassel.de/unicms/index.php?id=icdd

www.global-labour-university.org

Partners

Universities

• Universidade Estadual de Campinas, Brasil
• University of the Witwatersrand, South Africa
• Tata Institute of Social Sciences, India
• University of Kassel, Germany
• Hochschule für Wirtschaft und Recht Berlin (HWR), Germany
• Rothen College, Oxford, U.K.

Global Unions

http://www.global-unions.org/

National Trade Unions

• Central Única dos Trabalhadores (CUT)/Observatorio Social, Brazil
• Congress of South African Trade Unions (COSATU)/National Labour and Economic Development Institute (NLEDI), South Africa
• Deutscher Gewerkschaftsbund (DGB)/DGB Bildungswerk, Germany
• Industrievereinigung Metall (IG Metall), Germany
• Self Employed Women’s Association (SEWA), India
• Hindu Mazdoor Sabha (HMS), India
• Indian National Trade Union Congress (INTUC), India
• All India Trade Union Confederation (AITUC), India

International Organisations and NGOs

• International Labour Organization (ILO)/Bureau for Workers’ Activities (ACTRAV)
• Global Union Federation (GUF)
• International Institute for Labour Studies (IILS), ILO
• Friedrich Ebert Stiftung, Germany
• Friedrich Ebert-Stiftung (FES), Germany

The GLU is grateful to the German Ministry for Development Cooperation, the Friedrich Ebert Stiftung, Invert, the ILO and national and international trade union organisations for their generous financial support.
The Global Labour University: meeting the challenge of globalisation.

The Global Labour University (GLU) is a network of universities, international and national trade unions, civil society organisations and the International Labour Organization (ILO) that was created as a partnership for international knowledge management, research, and capacity building. The GLU brings together organised labour unions represented by the International Confederation of Free Trade Unions (ICFTU) and academic institutions in Brazil, South Africa, India, and Germany, and the GLU offers graduate programmes and research opportunities for trade unions and labour activists. Combining academic isolation with practical work through close cooperation with trade unions and field-based institutions, the GLU provides a new “world” research and learning environment for labour to research, analyse, and identify effective policy measures to meet the labour challenges of today.

A New Channel for the South

The GLU is the only network worldwide that offers a global cooperation between trade unions and academic institutions with a focus on the social dimension of globalisation. Over the past five years it has strengthened the dialogue and cooperation between institutions outside the labour movement and sharing experiences and best practices across the network.

The GLU gives students partner with a national or international trade union center to develop policy projects that will be implemented when they return home. Whether they are back with their trade unions, continuing their studies, or aiding the labour movement in other ways, GLU alumni continue to develop their skills and knowledge through ongoing research projects. Projects are jointly developed at annual GLU alumni summer schools and include research on global sporting events and local labour rights; minimum wage; role of women in trade unions; migrant worker empowerment strategies; global industrial relations; effectiveness of international framework agreements between trade unions and multinational companies; trade union strategies to influence national trade policies; organizational restructuring.

How does the GLU build the research capacity and networks of trade unions?

Trade unions face and redress the need to look beyond national borders and beyond institutional barriers in order to be truly active within national and international civil society. Partnerships with academic institutions outside the labour movement and sharing experiences with people from other countries facing similar challenges may help to understand complex realities, but also generate new ideas and answers.

The core element of the GLU is a Master’s programme that is flexible and designed for those trade unionists who are not able to take an entire year off their work for the Master’s programme, but still want to benefit from the quality and specificity of the GLU curriculum. ENGAGE integrates practice with theory by including an 8-week internship with a trade union. During the programme, students partner with a national or international trade union center to develop policy projects that will be implemented when they return home.

1/ Master’s degree programmes in labour and globalisation

The GLU’s master’s programmes are developed jointly by universities, the Global Unions, the ILO, universities and worker organizations primarily from Brazil, South Africa, India and Germany. To date, the course has drawn students from over 40 countries from all over the Global South.

1.1/ University Location Trade Union Master’s in

- University of Kassel, Germany
  - DGB
  - Labour and Development, Economic Policy, Globalisation and Labour
- University of Johannesburg, South Africa
  - COSATU
  - Social Economy and Labour
- University of Campinas, Brazil
  - CUT
  - Social Economy and Labour
- Tata Institute of Social Sciences, Mumbai, India
  - AITUC, INTUC
  - Globalisation and Labour
- University of Mannheim, Germany
  - IG Metall
  - Globalisation and Labour
- University of Campinas, Brazil
  - CUT
  - Social Economy and Labour
- National Labour School, Johannesburg, South Africa
  - AITUC, INTUC
  - Globalisation and Labour
- University of Kassel, Germany
  - DGB
  - Labour Policies and Globalisation
- University of Kassel, Germany
  - DGB
  - Labour Policies and Globalisation

2/ Student Exchanges, Visiting Professors, Workshops and Internships

To bring added dialogue within the South, GLU Master’s students have the opportunity to study for a semester at one of the other GLU campuses, conduct research with trade unions, and participate in international conferences and publications. Through the core element of the GLU is a Master’s programme, the GLU includes a focus on research with academic institutions and trade unions from around the world who both contribute to researches and networks, and gain new knowledge and experience from GLU research, conferences, and publications.

2.1/ International Center for Development and Decent Work

To strengthen the debate and research around the specific dimension of globalisation and the Decent Work agenda, the GLU became a key partner in the newly established International Research Centre on Development and Decent Work (ICDD). This GLU alumni research project that is currently underway provides a typical example of the GLU research. This South-South cooperation research project examines how the governments of those countries that are developing countries work through innovative social protection and similar initiatives in order to protect their populations and trade unions in formulating and implementing these policies.

2.2/ Research cooperation

Whether they are back with their trade unions, continuing their studies, or aiding the labour movement in other ways, GLU alumni continue to develop their skills and knowledge through ongoing research projects. Projects are jointly developed at annual GLU alumni summer schools and include research on global sporting events and local labour rights; minimum wage; role of women in trade unions; migrant worker empowerment strategies; global industrial relations; effectiveness of international framework agreements between trade unions and multinational companies; trade union strategies to influence national trade policies; organizational restructuring.

3/ Conferences and workshops

GLU conferences and workshops provide GLU members, alumni and students with the opportunity to meet to debate new ideas, present their research, strengthen networks between theGLU, and foster dialogue within the growing community of labour activists and researchers in the South. The Annual GLU Conference choices a cutting edge topic and takes place at each GLU campus on a rotating basis. Regional and global GLU Alumni Workshops and an annual Alumni Applied Research Summer School provide a platform for further research and collaboration. In 2011, the GLU Conference takes place in Johannesburg, South Africa with a focus on trade union and social movement policy and mobilising strategies.

4/ Conferences and workshops

- 2009 GLU Alumni “Decent Work” Workshop, Johannesburg, South Africa


- 2012 GLU Conference – “Shaping the Future: Labour Responses to the Global Crisis”, Berlin, Germany

- 2013 GLU Conference – “Shaping the Future: Labour Responses to the Global Crisis”, Berlin, Germany

5/ ENGAGE

A short term Öffentliche Course on Labour Policies and Globalisation was designed for those trade unionists who are not able to take an entire year off their work for the Master’s programme, but still want to benefit from the quality and specificity of the GLU curriculum. ENGAGE integrates practice with theory by including an 8 week internship with a trade union. During the programme, students partner with a national or international trade union center to develop policy projects that will be implemented when they return home.

6/ International Center for Development and Decent Work

To strengthen the debate and research around the specific dimension of globalisation and the Decent Work agenda, the GLU became a key partner in the newly established International Research Centre on Development and Decent Work (ICDD). This GLU alumni research project that is currently underway provides a typical example of the GLU research. This South-South cooperation research project examines how the governments of those countries that are developing countries work through innovative social protection and similar initiatives in order to protect their populations and trade unions in formulating and implementing these policies.
Building the research and knowledge capacity of trade unions in the South

Trade unions are a key proponent of social justice in many countries and a key element of civil society. As global production and manufacturing capacity moves from North to the South, workers in the South are increasing their analytical capacity at both the national and global levels. Solutions cannot be found through a North-South approach. Partnerships with academic institutions and universities are instrumental for creating horizontal communication, mobilising strategies.

1/ Master’s degree programmes in labour and globalisation

The Master’s degree programmes of the Global Labour University are jointly developed by universities in India, Brazil and South Africa. The Master’s degree programme in Labour and Development: Challenges for Union Strategies, is offered by the University of Witten/Herdecke, the University of Kassel, and the University of Mumbai.

2/ Student Exchanges, Visiting Professors, Workshops and Internships

To bring added dialogue within the South, GLU Master’s students have the opportunity to study for a semester at one of the other GLU campuses, and to participate in internship with a trade union in another country. International workshops and global unions help students develop policy projects to translate the wealth of knowledge and experience into practical action.

3/ Research cooperation

Whether they are back on their trade unions, continuing their studies, or aiding the labour movement in other ways, GLU alumni continue to develop their skills and knowledge through ongoing research projects. Projects are jointly developed at annual GLU alumni summer schools and include research on:
- Global sport events and local labour rights
- Minimum wage
- Role of women in trade unions
- Migrant worker empowerment strategies
- Global industrial relations
- The effectiveness of international framework agreements between trade unions and multinational companies
- Trade union strategies to influence national trade policies
- Organising the unorganised – closing the representational gap in MSEs

4/ Conferences and workshops

GLU conferences and workshops provide GLU members, students and partners with opportunities to debate new ideas, present their research, strengthen networks, and mobilise action. Partnerships with the growing community of labour activists and researchers in the South are strengthening the GLU network. The Annual GLU Conference creates a cutting edge topic and takes place at each GLU campus on a rotating basis, and the GLU Alumni Workshop is an annual Alumni Applied Research Summer School in different locations for further research and collaboration. In 2013, the GLU Conference takes place in Johannesburg, South Africa with a focus on trade union and social movement policy and mobilising strategies.

5/ ENGAGE

A short term Programme on Labour Policies and Globalisation that was designed for those trade unionists who are not able to take an entire year to pursue the Master’s degree programme, but still wish to benefit from the quality and specificity of the GLU curriculum. ENGAGE integrates practice with theory by including an 8 week internship with a trade union. During the programme, students partner with a national or international trade union center to develop policy projects that will be implemented when they return from the programme.

6/ International Center for Development and Decent Work (ICDD)

To strengthen the debate and research around the social dimension of globalisation and the Decent Work Agenda, the Global Labour University established the International Research Centre on Development and Decent Work (ICDD) in 2010. The ICDD aims to enhance global unions’ knowledge and capacity in formulating and implementing policies.

The Global Labour University: a network of universities, trade unions and research institutions with a strong focus on South-South cooperation between trade unions, research institutions and universities. The network aims to strengthen the organisation to meet the challenges of globalisation and to create decent work in conditions of freedom, equity, security and human dignity for all. Improved international knowledge networks of trade unions, research institutions and universities are instrumental for creating the competence and capacity to achieve these goals. The Global Labour University (GLU) provides a true “one world” research and learning environment for labour to research, analyse, and identify effective policy responses to the labour challenges of today. The GLU is the only network worldwide that offers a platform for trade unionists and research institutions to meet, work together and build capacity. Primarily based on university campuses and trade union networks in the South, trade unionists and researchers from the South, bringing a confident southern voice to a debates new channels for trade unionists and researchers. The network creates new channels for trade unionists and researchers from the South, bringing a confident southern voice to a global labour debates. How does the GLU build the research capacity of trade unions? Trade unions face and redress the need to look beyond national borders and beyond institutional barriers in order to be vital actors within national and international civil society. Partnerships with academic institutions and universities is the key to mobilising knowledge and experiences with people from other countries facing similar challenges and it helps to understand complex realities, but also generates new ideas and answers.

The core elements of the GLU is a Master’s program, which the GLU campuses include as a core element of trade union training from the South, workers in the South are increasing their analytical capacity at both the national and global levels. Solutions cannot be found through a North-South approach. Partnerships with academic institutions and universities are instrumental for creating horizontal communication, mobilising strategies. The Master’s degree programmes in labour and globalisation of the GLU are delivered jointly by universities in India, Brazil and South Africa. The Master’s degree programme in Labour and Development: Challenges for Union Strategies, is offered by the University of Witten/Herdecke, the University of Kassel, and the University of Mumbai. Workshops and international internships for students provide policy projects to translate the wealth of knowledge and experiences into practical action.

The Annual GLU Conference creates a cutting edge topic and takes place at each GLU campus on a rotating basis, and the GLU Alumni Workshop is an annual Alumni Applied Research Summer School in different locations for further research and collaboration. In 2013, the GLU Conference takes place in Johannesburg, South Africa with a focus on trade union and social movement policy and mobilising strategies.
Building the research and knowledge capacity of trade unions in the South

Trade unions are a vital proponent of social justice in many countries and a key element of civil society. As global production and manufacturing moves to the South, workers in the South are increasing their trade policies and an important role in shaping the future of their societies. The Global Labour University (GLU) provides a true "one world" research and learning environment for labour to research, analyze, and identify effective policy responses to the labour challenges of today.

How does the GLU build the research capacity and networks of trade unions?

Trade unions face and redress the need to look beyond national borders and build international coalitions in order to be vital actors within national and international civil society. Partnerships with academic institutions, international civil society organizations and the International Labour Organization are crucial for building the research and capacity of trade unions and field based internships, academic studies with practical work through close collaboration between trade unions and field based internships, the GLU provides a true "one world" research and learning environment for labour to research, analyze, and identify effective policy responses to the labour challenges of today.

A New Channel for the South

The GLU is the only network worldwide that offers a global cooperation between trade unions and academic institutions – a process which started with a fellowship program. Over the past five years it has strengthened the voice of the South in global debates, and many of its alumni have taken up key leadership and policy functions in their organizations. The network creates new channels for trade unions and researchers from the South, bringing a confident southern voice to a global labour debate.

The Master's degree programmes are delivered jointly by universities, the Global Unions, and national and international trade unions. The GLU provides opportunities for students to develop policy projects to transfer theoretical knowledge to practice, and to strengthen not only their organizational but also their analytical capacity at both the national and global levels. Solutions cannot be found through a North-South knowledge transfer but must be arrived at through a joint global research and deliberation process. The active role of labour organizations in the South and South Africa in shaping the future of their societies is an inspirational aim for new workers far beyond their own countries.

1/ Master's degree programmes in labour and globalisation

The Master’s degree programmes are developed jointly by universities, the Global Unions, the ILO’s Bureau for Workers’ Activities, and ILO’s organisations primarily from Brazil, South Africa, India and Germany. To date, the course has drawn students from over 40 countries from all over the Global South.

2/ Student Exchanges, Visiting Professors, Workshops and Internships

To bring added value within the South, GLU Master’s students have the opportunity to study for a semester at one of the other GLU campuses, discuss GLU research and cooperate with students, faculty and researchers from the South. The Annual GLU Conference offers a unique forum for debate and research among the South. The Annual GLU Conference offers a unique forum for debate and research among the South.

3/ Research cooperation

Whether they are back with their trade unions, continuing their studies, or aiding the labour movement in other ways, GLU alumni continue to deepen their skills and knowledge through ongoing research projects. Projects are jointly developed at annual GLU alumni summer schools and include research on:

Global value chain events and local labour rights.

- Minimum wage.
- Role of women in trade unions.
- Migrant worker empowerment strategies.
- Global industrial relations.
- The effectiveness of international framework agreements between trade unions and multinational companies.

- Trade union strategies to influence national trade policies.

- Organizing the unorganized – closing the representational gap in MSMEs.

4/ Conferences and workshops

GLU conferences and workshops provide GLU members, alumni and students with the opportunity to meet to debate new ideas, present their research, strengthen networks and develop the skills and knowledge within the growing community of labour activists and researchers from the South. The Annual GLU Conference combines a cutting edge topic and takes place at each GLU campus on a rotating basis. Regional and national GLU Alumni Workshops and an annual Alumni Applied Research Summer School provide a platform for further research and collaboration. In 2011, the GLU Conference takes place in Johannesburg, South Africa with a focus on trade union and social movement policy and mobilizing strategies.

5/ ENGAGE

A short term, 3-6 day, GLU workshop on Labour Policies and Globalisation that was designed for those trade unions who are not able to take an entire year off for the Master’s programme, but who will benefit from the quality and specificity of the GLU curriculum. ENGAGE integrates practice with theory by including an 8 week internship with a trade union. During the programme, students partner with a national or international trade union center to develop policy projects that will be implemented when they return from the workshop.

6/ International Center for Development and Decent Work (ICDD)

To strengthen the debate and research around the social dimension of globalization and the Decent Work Agenda, the GLU became a key partner in the newly established International Research Centre on Development and Decent Work (ICDD). Strongly based on the Global Institute for Development and Decent Work (ICDD), the GLU and the ICDD established an International Research Centre on Development and Decent Work (ICDD) in 2011. The ICDD is based at University of Kassel in Germany and integrates practice with theory by including an 8 week internship with a trade union. During the programme, students partner with a national or international trade union center to develop policy projects that will be implemented when they return from the workshop.

The Global Labour University: meeting the challenge of globalisation.

The Global Labour University (GLU) is a network of universities, international and national trade unions, civil society organizations and the International Labour Organization that was created as a partnership for international knowledge management, research, and capacity building. The GLU builds on networks of university campuses in Brazil, South Africa, India, and Germany, the GLU offers graduate programmes and research opportunities for trade unionists and labour activists. Combining academic inquiry with practical work through close collaboration with trade unions and field based internships, the GLU provides a true "one world" research and learning environment for labour to research, analyze, and identify effective policy responses to the labour challenges of today.
Key GLU Publications

Global Labour Column

Edited out of the University of the Witwatersrand in South Africa, the Global Labour Column provides a forum in which labour movements and their allies around the world can connect, debate, and share knowledge and experiences. By drawing on leading academic researchers and trade union leaders and activists, the Column is a unique platform for debate on responses to the crisis and, more broadly, to the challenges of globalisation.

http://column.global-labour-university.org/

“Don’t Waste the Crisis: Critical Perspectives for a New Economic Model”

This collection of short articles published in the Global Labour Column examines the causes and consequences of the global financial crisis, with a focus on labour. The articles suggest ways to strengthen labour’s capacity to influence policy debate, offering inspiration to those who feel that national and international policies must change and who are convinced that the labour movement has much to contribute after years of declining influence.


ENGAGE

engagelku-kassel.de

ICDD

icdd@uni-kassel.de

Global Labour Column

The Global Labour Column is published weekly on the following website:

http://column.global-labour-university.org/

To receive a weekly email announcing the new article, please send an email to the column editor, Nicolas.Pons-Vignon@wits.ac.za

GLU Mailing List

For programme updates, sign-up to the GLU Info mailing list by sending an email to Claire Hoffer: hoffer@ilo.org

Partners

Universities

• Universidade Estadual de Campinas, Brazil
• University of the Witwatersrand, South Africa
• Tata Institute of Social Sciences, India
• Universitäts-Kasseler, Germany
• Hochschule für Wirtschaft und Recht Berlin (HWR), Germany
• Rhonk College, Oxford, U.K.

Global Unions

http://www.global-unions.org/

For programme updates, sign-up to the GLU Info

For application and other information on each programme, please visit the GLU website or contact the programme coordinators at the following addresses:

GLU Master’s Programme

www.global-labour-university.org

Brazil: glu.brazil@ucu.unicamp.br

Germany: glu.germany@uni-kassel.de

India: glu.india@iiss.edu

South Africa: glu.southafrica@wits.ac.za

GLU International Secretariat:

ILQ Bureau for Workers’ Activities (ACTRAV)

Frank Hoffer: hoffer@ilo.org

For programme updates, sign-up to the GLU Info

The GLU is grateful to the German Ministry for Development Cooperation, the Friedrich Ebert Stiftung, Invert, the ILO and national and international trade union organisations for their generous financial support.

GLU Alumni:

In their own words

Grieg Chikongo (Zimbabwe, University of Wits, South Africa, Class of 2009)

“The Global Labour University offered me the chance to combine the academic knowledge I could never be able to a trade unionist. It tremendously advanced my intellectual and research capacity and uniqueness of the challenges facing labour in the neoliberal globalisation. I am very content and strongly believe I can make a difference not only for the labour movement in my home country of Zimbabwe but also for the global labour movement.”

Daniele Sampai de Cavalcanti (Brazil, University of Wits, South Africa, Class of 2008)

“While at the GLU, I increased my knowledge of development, labour relations, trade unionism and the impacts of globalisation. As well as the excellent education, the GLU has given me the tools to become an advocate by understanding the world through inclusion of the different voices of the Global South.”

Ahmehrana Sawani (India), Tata Institute of Social Sciences, India, Class of 2008

“During the GLU course in Mumbai, I learned to see trade unions as key actors in policymaking and gained a better understanding of global realities. The GLU has improved mine and my union’s organizing efforts. The GLU has provided me with the confidence and opportunities to draw bridges that strengthen my union and the labour movement at large.”

Alumni composition

TOTAL GRADUATES (JUNE 2012):

• 75 female (50%), 50 male (44%)
• 10 went on to PhD related research
• 74 female (56%), 58 male (44%)

The GLU is grateful to the German Ministry for Development Cooperation, the Friedrich Ebert Stiftung, Invert, the ILO and national and international trade union organisations for their generous financial support.

During the GLU course in Mumbai, I learned to see trade unions as key actors in policymaking and gained a better understanding of global realities. The GLU has improved mine and my union’s organizing efforts. The GLU has provided me with the confidence and opportunities to draw bridges that strengthen my union and the labour movement at large.”

Alumni composition

TOTAL GRADUATES (JUNE 2012):

• 75 female (50%), 50 male (44%)
• 10 went on to PhD related research
• 74 female (56%), 58 male (44%)

The GLU is grateful to the German Ministry for Development Cooperation, the Friedrich Ebert Stiftung, Invert, the ILO and national and international trade union organisations for their generous financial support.

During the GLU course in Mumbai, I learned to see trade unions as key actors in policymaking and gained a better understanding of global realities. The GLU has improved mine and my union’s organizing efforts. The GLU has provided me with the confidence and opportunities to draw bridges that strengthen my union and the labour movement at large.”

Alumni composition

TOTAL GRADUATES (JUNE 2012):

• 75 female (50%), 50 male (44%)
• 10 went on to PhD related research
• 74 female (56%), 58 male (44%)

The GLU is grateful to the German Ministry for Development Cooperation, the Friedrich Ebert Stiftung, Invert, the ILO and national and international trade union organisations for their generous financial support.

During the GLU course in Mumbai, I learned to see trade unions as key actors in policymaking and gained a better understanding of global realities. The GLU has improved mine and my union’s organizing efforts. The GLU has provided me with the confidence and opportunities to draw bridges that strengthen my union and the labour movement at large.”

Alumni composition

TOTAL GRADUATES (JUNE 2012):

• 75 female (50%), 50 male (44%)
• 10 went on to PhD related research
• 74 female (56%), 58 male (44%)

The GLU is grateful to the German Ministry for Development Cooperation, the Friedrich Ebert Stiftung, Invert, the ILO and national and international trade union organisations for their generous financial support.
Global Labour Column

Edited out of the University of the Witwatersrand in South Africa, the Global Labour Column provides a forum in which labour movements and their allies around the world can connect, debate, and share knowledge and experiences. By drawing on leading academic researchers and trade union leaders and activists, the Column is a unique platform for debate on responses to the crisis and, more broadly, to the challenges of globalisation.

http://column.global-labour-university.org/

GLU Alumni:

In their own words

Glou Chirongwa (Zimbabwe, University of Wits, South Africa, Class of 2009)

“The Global Labour University reflects the reality that no one can ever be a trade unionist if he or she is not first and foremost a human being. It humbled and sharpened my intellectual and research capacity and unshackled the intellectual chains facing labour in the developed world. I am very conscious and strongly believe I can make a difference not only for the labour movement in my home country of Zimbabwe but also for the global labour movement.”

Daniela Sampaio de Carvalho (Brazil), University of the Witswatersrand, Class of 2008

“...a unique experience because it has allowed me to see a part of the world that I didn’t know existed and to improve my understanding of the world through discussions, working groups, and debates on the Labour movement of the Global South.”

Abhishek Sawant (India), Tata Institute of Social Sciences, India, Class of 2008

“...a platform for debate on responses to the crisis and, more broadly, to the challenges of globalisation.”

GLU Alumni:

Don’t Waste the Crisis: Critical Perspectives for a New Economic Model

This collection of short articles published in the Global Labour Column examines the causes and consequences of the global financial crisis, with a focus on labour. The articles suggest ways to strengthen labour’s capacity to influence policy debate, offering inspiration to those who feel that national and international policies must change and who are convinced that the labour movement has much to contribute after years of declining influence.

GLU Working Papers

No.6: The Theoretical Debate about Minimum Wages: February 2009, by Himal Praprotnik

No.7: Survive with a Smile: An Anti-Oppression Analysis of Emotional Labour: March 2009, by Patricia Chong

No.8: Developing a Labour Voice in Trade Policy at the National Level: February 2009, by Donna McGuire, Christoph Scherrer et al

No.9: Moving towards Decent Work: Labour in the Lula government: reflections on recent Brazilian experience: May 2010, by Paulo Eduardo de Andrade Baltar, Anselmo Luís dos Santos et al

No.10: Trabalho no governo Lula: uma reflexão sobre a recente experiência brasileira: May 2010, by Paulo Eduardo de Andrade Baltar, Anselmo Luís dos Santos et al

Getting Involved

For application and other information on each programme, please visit the GLU website or contact the programme coordinators at the following addresses:

GLU Master’s Programme

www.global-labour-university.org

Brazil: glu.brazil@tio.unicamp.br

Germany: glu.germany@uni-kassel.de

India: glu.india@tiss.edu

South Africa: glu.southafrica@wits.ac.za

GLU International Secretariat:

ILU Bureau for Workers’ Activities (ACTRAV)

Frank Hoffer: hoffer@ilo.org

GLU Mailing List

To receive a weekly email announcing the new article, please send an email to the column editor, Nicolas.Poma.Vigneron@wits.ac.za

GLU Mailing List

For programme updates, sign-up to the GLU Info newsletter by sending an email to Claire Hobden: hobden@ilo.org

Partners

Universities

• Universidade Estadual de Campinas, Brazil

• University of the Witwatersrand, South Africa

• Tata Institute of Social Sciences, India

• Universitat Kassel, Germany

• Hochschule für Wirtschaft und Recht Berlin (HWR), Germany

• Ruskin College, Oxford, UK

• Global Unions

http://www.global-unions.org/

National Trade Unions

• Central Único dos Trabalhadores (CUT), Brazil

• Observatorio Social, Brazil

• Congress of South African Trade Unions (COSATU) / National Labour and Economic Development Institute (NLEDI), South Africa

• Deutscher Gewerkschaftsbund (DGB) / ÖGB Gewerkschaftsbund, Germany

• Industriegewerkschaft Metall (IG Metall), Germany

• Self Employed Women’s Association (SEWA), India

• Hind Mazdoor Sabha (HMS), India

• Indian National Trade Union Congress (INTUC), India

• All India Trade Union Confederation (AITUC), India

International Organisations and NGOs

• International Labour Organisation (ILO) / Bureau for Workers’ Activities (ACTRAV)

• Global Unions Network (GUN)

• International Institute for Labour Studies (IILS), ILO

• Friedrich-Ebert-Stiftung (FES), Germany

The GLU is grateful to the German Ministry for Development Cooperation, the Friedrich-Ebert-Stiftung, Invert, the ILO and national and international trade union organisations for their generous financial support.

Alumni composition

GLOBAL LABOUR UNIVERSITY

• 14 female (28%) / 50 male (44%)

• 10 went on to PhD or related research

• 80% went back to the labour movement

• 10 went on to PHD or TU related research

• 5% – other

• 80% went back to the labour movement

• 15% went on to PHD or TU related research

• 74 female (56%) / 58 male (44%)

TOTAL GRADUATED (SEPT. 2010) : 132

Key GLU Publications

No.1: Strengthening South-South Cooperation through a Global Network for Decent Work and Social Justice

Global Unions

GLU Office

http://www.global-labour-university.org/