Collective Actions Push
Trade Union Reform in China

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1. What was happened in CHAM Guangdong?

- Some distinctive features can be found behind the worker’s collective actions.
- The strike took place in the automobile industry.
- Low wage is the core dispute.
- Workers are organised not by the trade union but by themselves.
- The internet played a great part during the strike.
Strikes reported in recent 2 years

2009
June  Guangzhou H-One Auto Parts (chassis)
July  Wuhan Wanshun Auto Parts
July  Guangzhou Moriroku Technology Co. Ltd
July  Wuhan Auto Parts Alliance Co Ltd
2010
Jan    F.tech Zhongshan Inc. Location (dies, machinery and equipment)
Jan    Gensho Shibusawa Logistics (Guangzhou) Co., Ltd.
Jan    Akebono Corporation (Guangzhou) (drum brakes and processes, disk brakes)
Feb    China FCC Foshan Co Ltd (clutches)
Feb    Yurozu Bao Automotive Co Ltd (auto parts, machines parts)
March  Guangzhou Linjun Co Ltd (car decoration)
March  Guangzhou Automobile Industry Group (GAIG) (car decoration)
March  Guangzhou Xin Guang Metal Co. Ltd (car decoration)
March  Guangzhou Hexi Auto Parts
May    CHAM
2. What responses to the collective action from the local government and the trade unions?

• The first is from the speech of the supreme official of local government
• The second is from the amendment of *Democratic Management Act in Enterprises in Guangdong (revised draft)*, which showed a more active and positive response to the workers’ collective actions
• The third is from the re-positioning of the trade unions
3. What reforms the TU undergoing in China?

• The responses clarified the respective roles and responsibilities of governments and trade unions in the conflicts or the workers’ collective actions

• The responses showed that the Party, the Government, and the Trade Union must pay great efforts to deal with the problem of alienation between workers and their trade unions

• The responses showed that they realized that the only way to prevent future workers’ collective actions is to set up a regular wage increase mechanism.
Conclusion

• The recent collective actions have already begun a great discussions in China, and almost all of the problems faced by trade unions were revealed in the public with the help of the internet and media.

• Undoubtedly, the trade union reform in China is closely related to the whole political reform.

• The TU reform will eventually be decided by the development of workers movement,
Thank you!

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