

Collective Actions Push Trade Union Reform in China

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1. What was happened in CHAM Guangdong ?

- Some distinctive features can be found behind the worker's collective actions.**
- The strike took place in the automobile industry.**
- low wage is the core dispute.**
- workers are organised not by the trade union but by themselves**
- The internet played a great part during the strike.**

Strikes reported in recent 2 years

2009

- June Guangzhou H-One Auto Parts (chassis)
- July Wuhan Wanshun Auto Parts
- July Guangzhou Moriroku Technology Co. Ltd
- July Wuhan Auto Parts Alliance Co Ltd

2010

- Jan F.tech Zhongshan Inc. Location (dies, machinery and equipment)
- Jan Gensho Shibusawa Logistics (Guangzhou) Co.,Ltd.
- Jan Akebono Corporation (Guangzhou) (drum brakes and processes, disk brakes)
- Feb China FCC Foshan Co Ltd (clutches)
- Feb Yurozu Bao Automative Co Ltd (auto parts, machines parts)
- March Guangzhou Linjun Co Ltd (car decoration)
- March Guangzhou Automobile Industry Group (GAIG) (car decoration)
- March Guangzhou Xin Guang Metal Co. Ltd (car decoration)
- March Guangzhou Hexi Auto Parts
- May CHAM

2. What responses to the collective action from the local government and the trade unions?

- **The first is from the speech of the supreme official of local government**
- **The second is from the amendment of *Democratic Management Act in Enterprises in Guangdong (revised draft)*, which showed a more active and positive response to the workers' collective actions**
- **The third is from the re-positioning of the trade unions**

3. What reforms the TU undergoing in China?

- The responses clarified the respective roles and responsibilities of governments and trade unions in the conflicts or the workers' collective actions**
- The responses showed that the Party, the Government, and the Trade Union must pay great efforts to deal with the problem of alienation between workers and their trade unions**
- The responses showed that they realized that the only way to prevent future workers' collective actions is to set up a regular wage increase mechanism.**

Conclusion

- The recent collective actions have already begun a great discussions in China, and almost all of the problems faced by trade unions were revealed in the public with the help of the internet and media.
- Undoubtedly, the trade union reform in China is closely related to the whole political reform.
- The TU reform will eventually be decided by the development of workers movement,

Thank you!

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