Development, globalization and decent work

A research agenda for an emerging labor paradigm
The Decent Work Deficit Logic

- Liberalization of trade and capital flows
- Outsourcing erodes decent jobs - informalisation from above
  - Bypassing ‘rigid’ labor laws, e.g., labor brokers
  - survivalist jobs; informalization from below
Reversing Decent Work Deficit Logic=
Progressive realization of decent work

Alliance between state, labour and social movements

Link decent work to an alternative developmental path

Medium term labor absorbing economic activities

Long term human resources development strategy for knowledge economy

Social floor- Guaranteed employment

Alliance between state, labour and social movements
Working hypotheses/ research questions

• Hypothesis/question One: A Guaranteed Employment Scheme is a feasible strategy as a first step for progressively realizing the long term goal of decent work. It contributes to building an informal security welfare regime and is an effective strategy for alleviating poverty through strengthening household income
Hypotheses/research questions continued

• Hypothesis/questions Two:

• The support of the a democratic development state and an autonomous and broadened labor movement for labor absorbing economic activities, including green jobs, is a feasible medium term step in achieving most of the decent work indicators.
Hypotheses /research questions continued

• Hypothesis/research question Three;
A new human resource development strategy will need to be adopted and implemented if there is to be a long term shift to higher productivity sectors to meet all ten decent work indicators