Reflecting 100 years of ILO – Shaping the rules for a new century of labour

27 March – 29 March 2019

#IL0100
#GLU_Network

Friedrich-Ebert-Stiftung
Hiroshimastraße 17 (House 1)
10785 Berlin

Hochschule für Wirtschaft und Recht Berlin (HWR Berlin)
Campus Schöneberg, House B
Badensche Straße 50-51
10825 Berlin
09.00 – 09.30  **REGISTRATION**

09.30 – 10.00  **OPENING**

Michael Sommer  
*Vice Chairman, Friedrich-Ebert-Stiftung (FES)*

Reiner Hoffmann  
*President, German Trade Union Confederation (DGB)*

Martina Sroll  
*Professor, Hochschule für Wirtschaft und Recht Berlin (HWR Berlin)*

Christoph Scherrer  
*Director, International Center for Development and Decent Work (ICDD), Universität Kassel*

10.00 – 11.30  **MAKING A DIFFERENCE FOR WORKERS: HISTORIC CONTRIBUTIONS OF THE ILO**

Chair: Frank Hoffer  
*Executive Director, ACT (Action, Collaboration, Transformation)*

Kirill Buketov  
*International Campaign Officer, International Union of Food and Allied Workers’ Associations (IUF)*

Clair Siobhan Ruppert  
*International Relations Secretariat, Central Única dos Trabalhadores (CUT), Brazil*

Marcel van der Linden  
*Senior Researcher, International Institute of Social History (IISH), Amsterdam*

Edward Webster  
*Professor emer., University of the Witwatersrand*

11.30 – 12.30  **COFFEE BREAK**

12.30 – 14.00  **UP TO STANDARD? – REALITIES OF #IL0100**

Chair: Christoph Scherrer  
*ICDD Kassel*

Hubertus Heil  
*Federal Minister of Labour and Social Affairs, Germany*

Reiner Hoffmann  
*President, DGB*

Deborah Greenfield  
*Deputy Secretary-General, ILO*

Antônio de Lisboa Amâncio Vale  
*Secretary of International Relations, CUT Brazil*
14.00 – 15.00 **LUNCH BREAK**

15.00 – 16.30 **SETTING STANDARDS FOR THE WORK OF THE FUTURE – THE ROLE OF THE ILO AND TRADE UNIONS**

Chair: Carolin Vollmann  
*Head of Unit, International Trade Union Policy Department; German Trade Union Confederation (DGB)*

Thorben Albrecht  
*Federal Manager, Social Democratic Party of Germany (SPD); Member, ILO Global Commission on the Future of Work*

Philip Jennings  
*Former General Secretary, UNI Global Union; Member, ILO Global Commission on the Future of Work*

16.30 – 17.00 **COFFEE BREAK**

17.00 – 17.30 **GLU SUCCESS STORIES**

Chair: Mirko Herberg *(FES)*

Labour Rights Indicators – Mark Anner *(Penn State University)*

GLU Online Academy – Stefanie Lorenzen *(HWR Berlin)*

Engage South Africa – Edward Webster *(University of the Witwatersrand)*

Global Labour Column – Nicolas Pons-Vignon *(University of the Witwatersrand)*

17.30 – 18.00 **PRESENTATION OF THE CONFERENCE PROGRAMME (March 28-29)**

18.30 **DINNER**
THURSDAY, 28 MARCH 2019
HWR Berlin

08.00 – 09.00  **REGISTRATION** in “old Library” Room 2.20
09.00 – 09.30  **WELCOME** in “old Library” Room 2.20
   
   Martina Sproll  
   *HWR Berlin*
   
   Andreas Zaby  
   *President, HWR Berlin*

09.30 – 13.00  **PARALLEL SESSIONS: WORKING TRACKS 1-5**

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<td>Instruments for Strengthening Global Labour</td>
<td>Representation of Informally or Precariously Employed Workers</td>
<td>Trade and Investment Regimes / Decent Work in Agriculture / Social Reproduction</td>
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13.00 – 14.00  **LUNCH** in “old Library” Room 2.20

14.00 – 17.30  **PARALLEL SESSIONS: WORKING TRACKS 1-5 (CONTINUED)**

18.30 – 22.00  **DINNER AND CULTURAL PROGRAM** in “old Library” Room 2.20
PARALLEL SESSIONS

09.00 – 10.20

Session 1
Room B4.03
The power resources approach as an analytical instrument – a critical review

Session 2
Room B4.04
Confronting precarious work at the post Canadian Union of Postal Workers (CUPW)

Session 4
Room B4.01
The political situation in Brazil and India

Session 5
Room B3.01
The political situation in Europe – Brexit, Hungary

Session 6
Room 5.12
Book presentation: The Palgrave Handbook of Workers’ Participation at Plant Level

10.30 – 12.30
WORLD CAFÉ - DISCUSSING CONCLUSIONS FROM WORKING TRACKS 1-5

In two consecutive sessions, each working track will share the main outcomes of Thursday’s presentations and discussions, present concluding theses and invite participants to discuss them, with a view of what may be of relevance for further work of the GLU network.

Participants may choose to participate in two World Café session of working tracks that interest them most and discuss the main outcomes of Thursday’s working tracks.

Track 1
Room B4.01
Instruments for Strengthening Global Labour

Track 2
Room B4.04
Representation of Informally or Precariously Employed Workers

Track 3
Room B4.02
Trade and Investment Regimes / Decent Work in Agriculture / Social Reproduction

Track 4
Room B3.01
Economic and Social Upgrading in Global Value Chains

Track 5
Room 4.03
Just Transition

10.35 – 11.25
WORLD CAFÉ SESSION 1

11.35 – 12.25
WORLD CAFÉ SESSION 2
12.30 – 13.30  **LUNCH** in “old Library” Room 2.20

14.00 – 15.00  **CLOSING PANEL: EMERGING VISIONS FOR LABOUR’S RULES**
in “old Library” Room 2.20

  *Chair: Mirko Herberg*
  *FES*

  Christoph Scherrer  
  *GLU ISC*

  Victor Báez  
  *Deputy General Secretary, International Trade Union Confederation (ITUC)*

  Rosa Pavanelli  
  *General Secretary, Public Services International (PSI)*

  Edlira Xhafa  
  *GLU Alumna*

17.00  **POLITICAL EXCURSION FOR GLU STUDENTS AND ALUMNI**
THURSDAY, 28 MARCH 2019
Detailed Programme for Parallel Working Tracks 1-5

Room B4.01
Working Track 1: INSTRUMENTS FOR STRENGTHENING GLOBAL LABOUR

09.30 – 11.00 SESSION I FAST-FORWARD REGULATION - SOFT LAW UNDER THE ILO
Chair: Frank Hoffer (ACT)

Regulating corporate respect for human rights - Due diligence, CSR and mandatory regulations
Stefanie Lorenzen (HWR Berlin)

Modern slave labour in Brazil – Power and resistance in global production networks
Lisa Carstensen (University of Osnabrück)

Transnational social dialogues as levers of the ILO Core Labour Standards
Ulrich Mückenberger (University of Bremen)

Between representation and regulation: Union strategies on non-standard employment in selected industries in the Philippines
Melisa Serrano (University of the Philippines)

11.00 – 11.15 COFFEE BREAK in “old Library” Room 2.20

11.15 – 13.00 SESSION II FILLING THE LEGAL GAP: TRADE UNION ORGANIZING WHEN THE LAW FAILS
Chair: Carolin Vollmann (DGB - German Trade Union Federation)

Social movement unionism and value chain organizing by workers in the Cavite Export Zone
Benjamin Velasco (University of the Philippines)

Does the current framework of collective bargaining suit bargaining along value chains? – A review of South African case law
Mario Jacobs (University of Capetown)

Need for Labour regulations for knowledge workers: The Case of India’s IT and analytics industry
Naushreen Nizami (Pandit Deendayal Petroleum University)

The struggle for freedom of association in the Mexican manufacturing industry
Paolo Marinaro (Penn State University)

13.00 – 14.00 LUNCH in “old Library” Room 2.20
14.00 – 15.30  **SESSION III TRANSNATIONAL LABOUR STRATEGIES**

Chair: Jeremy Anderson (International Transport Workers Federation (ITF))

 Trading tales: The All-Africa Massmart/Wal-Mart Shop Stewards Alliance and building worker solidarity
Bridget Kenny (University of Witwatersrand)

How can we strengthen labour solidarity across borders to build effective transnational industrial relations? The example of the cooperation of IG Metall and Vasas for transnational trade union action
Eszter Bartha (Eötvös Loránd University)
Andras Tóth (Hungarian Academy of Sciences)

Challenges to transnational solidarity in Amazon’s network of warehouses
Georg Barthel (University Duisburg-Essen)

A legal framework for the negotiation of binding international agreements
Jeffrey Vogt (Solidarity Center)

15.30 – 15.45  **COFFEE BREAK** in “old Library” Room 2.20

15.45 – 17.30  **SESSION IV REVIEW AND OUTLOOK**

Critical review of Panels I-III
Kirill Buketov (IUF)

Input and Responses from Panelists

General Discussion
Room B4.04

Working Track 2: REPRESENTATION OF INFORMALLY OR PRECARIOUSLY EMPLOYED WORKERS

09.30 – 11.00  SESSION I ORGANIZING STRATEGIES IN A CHANGING WORLD OF WORK - ANALYTICAL PERSPECTIVES ON THE RISE OF INFORMALITY AND PRECARIETY

Chair: Mary Bellman (Penn State)

Bringing labour back in: The future of precarious worker organizing in Sub-Saharan Africa
Edward Webster (University of Witwatersrand)

A labour platform for the platform economy
Philip Jennings (Former General Secretary UNI)

Women, informal labour and social reproduction under contemporary capitalism
Archana Prasad (JNU)

11.00 – 11.15  COFFEE BREAK in “old Library” Room 2.20

11.15 – 13.00  SESSION II ORGANIZING INFORMAL AND PRECARIOUS WORKERS

Chair: Archana Prasad (JNU)

Organising against all odds: Precarious workers as ‘actors and authors of their own drama’
Edlira Xhafa

Platform cooperativism, flexibility, and domestic work
Kathrine Maich (Penn State)

Migrant worker mobilisation trajectories and union responses in South Africa
Janet Munakamwe (University of Witwatersrand)

When crisis creates opportunities: The making of organizations of Bangkok street vendors
Narumol Nirathron (Thammasat University Bangkok)

Comment: Karin Pape (WIEGO)

13.00 – 14.00  LUNCH in “old Library” Room 2.20

14.00 – 15.45  SESSION III ORGANIZING DIGITAL WORKERS

Chair: Hannah Johnston (ILO)

The missing link - Gig/Crowd workers and German unions
Stefan Dietl, Kathrin Birner (Ver.di)

Collective actions in the platform economy - The case of Grab drivers in Vietnam
Trang Tran Thi Kieu (Hanoi Law University)
Organising YouTube – Collective action on the platform
Annemarie Kern, Valentin Niebler (HU Berlin)

Decent conditions in gig economy demands universal applicability of protective instruments in Global South: The case of India
Pravin Sinha (National Labour Law Association)

Comment: Juan Manuel Ottaviano (University of Buenos Aires)

15.45 – 16.00 COFFEE BREAK in “old Library” Room 2.20
16.00 – 17.30 SESSION IV STRUCTURING RESULTS AND PREPARING PROPOSALS FOR THE WORLD CAFÉ
Chair: Hugo Dias (Unicamp Brazil)

Critical review of panels 1-3.
General Discussion, Outlook.
Preparation of the World Café.
09.30 – 11.00 SESSION I SOCIAL UPGRAADING IN AGRICULTURAL VALUE CHAINS

Chair: Christoph Scherrer (ICDD Kassel)

Constraints and opportunities for economic and social upgrading in Ghana’s mango value chains: A gender analysis
Angela Akorsu (University of Cape Coast)

Methodology in the global value chain analysis
Christian Herzig; Kissi Evans (University of Kassel)

Industry, linkages and informalisation: Tea plantations under global production systems in India
Debdulal Saha (TISS Guwahati)

Social inequality and power asymmetry in rice value chains in Punjab, Pakistan
Abdul Ghafoor (University of Faisalabad)

Northern trade union response: Aktionsbündnis Orange
Heiner Koehnen (Ver.di & TIE)

11.00 – 11.15 COFFEE BREAK in “old Library” Room 2.20

11.15 – 13.00 SESSION II OCCUPATIONAL HEALTH AND SAFETY (OHS) IN AGRICULTURE

Chair: Ismail Karatepe (University of Kassel)

Combating child labor in agriculture
Bernd Seiffert (FAO)

OHS in the mango value chain of Pakistan
Mubashir Mehdi (University of Faisalabad)

OHS in the melon value chain of Pakistan
Thales Penha (University Federal do Rio Grande do Norte)

Maquiladora Health and Safety Support Network
Garret Brown (Maquiladora Health and Safety Support Network)

13.00 – 14.00 LUNCH in “old Library” Room 2.20
14.00 – 15.30 **SESSION I ENFORCING LABOR RIGHTS THROUGH TRADE AGREEMENTS**

Chair: Reingard Zimmer (HWR Berlin)

**Effectiveness of new trade regime promoting workers’ rights in the Philippines’ garment industry**
Ramon Certeza (IndustriAll and UP-SOLAIR)

**Trade and sustainable development in EU trade agreements - A tool to form broad social coalitions in Vietnam?**
Mai Thu; Erwin Schweißhelm (FES Vietnam)

**Model labour chapter**
Alexander Geiger (FES)

**Trade agreements’ threat to public services**
Martin Beckmann (Ver.di)

15.30 – 15.45 **COFFEE BREAK** in “old Library” Room 2.20

**Working Track 3C: Social Reproduction**

15.45 – 17.30 **PANEL REPRODUCTIVE LABOUR IN FERTILITY MARKETS AS NEW FORM OF INFORMAL LABOUR**

Chair: Christa Wichterich (Max Weber Foundation ICAS:MP)

**Introduction: Reproductive labour in fertility markets as new form of informal labor**
Christa Wichterich (Max Weber Foundation ICAS:MP)

**Agencies as “buffers”? How infertility agencies shape the discourses and practices of surrogacy in Russia and Ukraine**
Veronika Siegl (University of Bern)

**Shifting contours of reproductive labour: surrogate as mother worker**
Sarojini Nadimpally (SAMA New Delhi)

**Invisible reproductive workers: Exploring the labour and psychological conditions of surrogates and gamete donors in Ghana**
Owusu Boampong (University of Cape Coast)
Room B3.01

WORKING TRACK 4: GLOBAL VALUE CHAINS – ECONOMIC AND SOCIAL UPGRADEING

09.30 – 11.00  SESSION I ANALYSES ON THE AUTOMOBILE AND AGRICULTURAL SECTOR

Chair: Praveen Jha (JNU)

Assessing automobile value chains in India: Policy advocacy amid changing work arrangements
Johnson Abhishek Minz (Tata Institute of Social Sciences)
Comment: Tamás Gero (Institute of World Economics at the Hungarian Academy of Sciences)

The role of multinational company strategies in structuring global supply chains in the automotive industry
Tommaso Pardi (CNRS IDHES, Gerpisa)
Comment: Anselmo dos Santos (Universidade Estadual de Campinas)

Why economic upgrading does not automatically translate in social upgrading for farm workers
Ismail Doga Karatepe (University of Kassel)

11.00 – 11.15  COFFEE BREAK in “old Library” Room 2.20

11.15 – 13.00  SESSION II ANALYSES ON THE IT AND TEXTIL SECTOR

Chair: Marc Schietinger (Hans-Böckler-Stiftung)

Labour relations in selected Chinese industries
Boy Lüthje (Sun Yat-sen University)

The Indian IT industry: a global production network perspective
Ernesto Noronha & Premilla D’Cruz (Indian Institute of Management, Ahmedabad)

Conditions of labour in the Indian apparel export sector and attempts by the ILO to address global supply chains governance gaps
Mark Anner (Penn State University)

13.00 – 14.00  LUNCH in “old Library” Room 2.20

14.00 – 15.30  SESSION III INDUSTRIAL POLICY AND FURTHER APPROACHES SUPPORTING ECONOMIC UPGRADEING

Chair: Christina Teipen (HWR Berlin)

Industrial policy in times of shrinking policy space
Hansjörg Herr & Petra Dünhaupt (HWR Berlin)

Industrial policy and contemporary capitalism: some reflections
Praveen Jha (JNU)
Tax haven affiliates and corporate profitability - evidence of profit shifting by German multinationals
Sarah Godar (HWR Berlin)

15.30 – 15.45 COFFEE BREAK in “old Library” Room 2.20
15.45 – 17.30 SESSION IV LABOR CENTRED STRATEGIES OF SOCIAL UPGRAADING

Chair: Hansjörg Herr (HWR Berlin)

Relevance of collective action for economic and social upgrading
Christoph Scherrer (ICDD Kassel)

Squaring the circle - raising wages under global competition
Frank Hoffer (ACT)

Socially responsible public procurement
Gale Raj-Reichert (WZB Berlin)

Comparing selected paths of social upgrading
Christina Teipen & Fabian Mehl (HWR Berlin)
**Room B4.03**

**Working Track 5: JUST TRANSITION**

09.30 – 11.00 **KEY NOTE JUST TRANSITION DURING ECONOMIC CRISIS**

Patrick Bond (University of the Witwatersrand)
Chair: Manuela Matthess (Policy Officer International Energy and Climate Policy, FES)

11.00 – 11.15 **COFFEE BREAK** in “old Library” Room 2.20

11.15 – 13.00 **SESSION I LAND AND LABOUR CONFLICTS**

Chair: Lisa Thompson (University of the Western Cape)

*Labour and just transition in the palm oil industry*
Oliver Pye (University of Bonn)
Fahmi Panimbang (Sedane Labour Resource Centre)

*Deindustrialization in Appalachian coal field*
Clara Léa Dallaire-Fortier (Institute de recherche et d’informations socio-économique, Montreal)

*What is left of the Brazilian left? The landless workers movement and a just transition in fascist times*
Rebecca Tarlau (Penn State University)

13.00 – 14.00 **LUNCH** in “old Library” Room 2.20

14.00 – 15.30 **SESSION II BUILDING WORKERS’ POWER AND ALLIANCES FOR A JUST TRANSITION**

Chair: Lisa Thompson (University of the Western Cape)

*Building social power towards a just transition. Challenges and paths forward (via video conference)*
Vivian Price (California State University Dominguez Hills)

*Just transition and the missing global link*
Shane Choshane (University of the Witwatersrand)

*Guiding Principles and lessons learnt for a just energy transition in the Global South*
Manuela Matthess (FES)
Joachim Fuenfgelt (Bread for the World)

15.30 – 15.45 **COFFEE BREAK** in “old Library” Room 2.20

15.45 – 17.30 **Panel JUST TRANSITION BETWEEN ECOLOGICAL MODERNIZATION AND SOCIO-ECOLOGICAL TRANSFORMATION**

Chair: Markus Wissen (HWR Berlin)

Patrick Bond (University of the Witwatersrand, Johannesburg)
Béla Galgóczi (European Trade Union Institute)
Manuela Matthess (FES)
Room B4.02
Working Track 3A (cont.): TRADE AND INVESTMENT REGIMES

09.00 – 10.30 SESSION II LABOR RIGHTS IN TRADE AGREEMENTS
Chair and Commentator: Christoph Scherrer (ICDD Kassel)

Legal implications of China-Africa relations in trade and investments
Jaqueline Wamai (Kenya Union of Domestic Hotels, Educational Institutions, Hospitals and Allied Workers)

Labour Rights and Trade: A Study on Pakistan
Iftikhar Ahmad (Wage Indicator Foundation/ Institute for labour Rights, Pakistan)

Room B4.03
SESSION 1: THE POWER RESOURCES APPROACH AS AN ANALYTICAL INSTRUMENT – A CRITICAL REVIEW

09.00 – 10.20 Chair: Hannah Steinfeldt (FES)
Stefan Schmalz (University of Jena)
Didice Godinho Delgado (Labor Activist, Brazil)
Nicolas Pons-Vignon (University of the Witwatersrand)
Alexander Gallas (University of Kassel)

Room B4.04
SESSION 2: CONFRONTING PRECARIOUS WORK AT THE POST: GENDER AND CLIMATE ACTION AS THE KEY TO A GOOD JOBS FUTURE

09.00 – 10.20 From independent contractors to employees with rights: rural mail carriers in Canada
Nancy Beauchamp (Pay Equity Committee member, Canadian Union of Postal Workers (CUPW))
Cathy Kennedy (Pay Equity Committee member, CUPW)

Discussion: CUPW’s work on re-working the Canadian post office for the 21st century through measures designed to improve public services, create and sustain good paying jobs, and improve the environmental performance of the post office.
George Floresco (3rd National Vice President, CUPW)
Room B4.01
SESSION 4: THE POLITICAL SITUATION IN BRAZIL AND INDIA

09.00 – 10.20 Chair: Sabine Stelczenmayr (ÖGB)

Antônio de Lisboa Amâncio Vale (CUT Brasil)
Anselmo Santos (Unicamp Brasil)
Praveen Jha or Archana Prasad (JNU India)
Thomas Franco (All India Banking Officers Union (AIBOC))

Room B3.01
SESSION 5: THE POLITICAL SITUATION IN EUROPE – BREXIT AND HUNGARY

09.00 – 10.20 Chair: Hansjörg Herr (HWR)

The shadow of the imperial heritage
Trevor Evans (HWR)

Brexit on our terms - an industrial response
James Lazou (Unite)

“Hungary’s dependent development - building national capital through the state”
Tamás Gerocs
(Institute of World Economics at the Hungarian Academy of Sciences)

Room B5.12
SESSION 6: BOOK PRESENTATION: THE PALGRAVE HANDBOOK OF WORKERS’ PARTICIPATION AT PLANT LEVEL

09.00 – 10.20 Manfred Wannöffel (Ruhr-University Bochum/ Industrial Metal Union)

THE PALGRAVE HANDBOOK OF WORKERS’ PARTICIPATION AT PLANT LEVEL - AN HISTORICAL AND COMPARATIVE EXAMINATION OF SOCIAL CONFLICTS AND POLITICAL REGULATION OF WORKERS’ PARTICIPATION WORLDWIDE
Registration, coffee breaks, lunch, dinner and closing panel will take place in the old library (Room 2.20) on the second floor.

Working Tracks 1-5 will take place on the third and fourth floor, as on page 18.

Room 5.12 on the fifth floor can be used as prayer room/ recreation room.

Internet access is available through eduroam or by selecting the W-LAN network HWR-Guest password GLUC#2019
### East Wing

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#### Second Floor

- Stairs & Lift

#### First floor

- Entrance Hall*

#### Ground floor

### West Wing

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#### Third floor

- Old library 2.20
  - (Registration, Welcome, Coffee, Lunch, Dinner, Cultural Program, Closing Panel)

#### Second Floor

- Entrance Hall*

#### Fourth floor

- Fifth floor

#### Ground floor

*Barrier-free entrance for wheel-chairs through the basement of the West Wing