EXPLORING THE LINK BETWEEN LABOUR MARKET, BUSINESS ENVIRONMENT, AND TECHNOLOGY: INSIGHTS FROM INDIA

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This paper, assessing employment status of Indian labour force, explores vital cues, which show how changes in business environment and technology impact labour market. Our research, using data extracted from databases such as National sample Survey, National Accounts Statistics, and Annual survey of Industries, examines changes in occupation and economic activity of Indian labour force during 1999-00 to 2005-06.

More importantly, focus is laid on the changes in labour market, which are influenced by business environment and technology, in particular emerging trends in financial market and contemporary aspects of interactive technology, rather than determined by labour market and associated institutions. The data, used in this paper, is further disaggregated, taking state as the unit of analysis. Moreover, we investigate this link in the context of structural aspects of employment in India, covering demographic and socio-economic characteristics of population.

This paper is exploratory in nature, trying to unravel patterns existing among variables. Using these patterns, we discuss future dynamics of Indian labor market.

Keywords: Employment Status, Changes in Business Environment and Technology